

**UNIVERSITY OF THE EAST**  
Graduate School  
Manila, Philippines

**Master of Public Administration**  
**Flexible Modular Program**

We recognize the needs of working Graduate Students to fit their continuing education pursuits in higher education around a work-life balance that supports their career directions and professional commitments. Supported by the University's active scientific community, public sector alumni linkages, and robust online learning environment, UE's Flexible Modular Program in Public Administration provides the opportunity to discover and learn cutting-edge knowledge and best practices from the social justice and sustainable management perspective:

<b>Module</b>	<b>Semester</b>	<b>Course</b>
1. Ethical and Scientific Foundations that Support Public Administration Practice	Semesters 1 and 2	GPU 7100 Ethics and Accountability in Public Office GPU 7303 Theories and Processes of Public Administration GPU 7102 Organization Theory and Management GPU 7201 Philippine National Development Planning GRR 7501 Statistical Methods Applied to Research GPU 7306 Program and Project Development, Implementation and Evaluation
2. Dynamic Capabilities	Summer and Semester 3	GPU 7203 Local Government and Regional Administration GPU 7302 Crisis Management in Local Government GPU 7206 Public Fiscal Administration GPU 7209 Policy Studies GRR 7502 Research Methods across Disciplines
3. Electives	Semester 4	GPU 7307 Special Topics in Public Administration GPU 7305 Administrative Jurisprudence GPU 7108 Resource Management and Control GPU 7109 Public Personnel Administration GPU 7107 Job Evaluation and Salary Administration GPU 7206 Management Information Technology.

Each module must be completed in its entirety. The last module provides learners with the option to choose three courses essential to their work environment. The Comprehensive Examination will be administered after Semester 4.

Annex A

**Course Sequence**

Week	Year 1			Year 2		
	Semester 1	Semester 2	Summer	Semester 3	Semester 4	Summer
1	GPU 7100	GPU 7201	GPU 7203	GPU 729	Elective 1	Comprehensive Examination
2	GPU 7100	GPU 7201	GPU 7203	GPU 7209	Elective 1	
3	GPU 7100	GPU 7201	GPU 7203	GPU 7209	Elective 1	
4	GPU 7100	GPU 7201	GPU 7206	GPU 7209	Elective 1	
5	GPU 7100	GPU 7201	GPU 7206	GPU 7209	Elective 1	
6	GPU 7100	GPU 7201	GPU 7206	GPU 7209	Elective 1	
7	GPU 7306	GPU 7303		GPU 7302	Elective 2	
8	GPU 7306	GPU 7303		GPU 7302	Elective 2	
9	GPU 7306	GPU 7303		GPU 7302	Elective 2	
10	GPU 7306	GPU 7303		GPU 7302	Elective 2	
11	GPU 7306	GPU 7303		GPU 7302	Elective 2	
12	GPU 7306	GPU 7303		GPU 7302	Elective 2	
13	GRR 7501	GPU 7102		GRR 7502	Elective 3	
14	GRR 7501	GPU 7102		GRR 7502	Elective 3	
15	GRR 7501	GPU 7102		GRR 7502	Elective 3	
16	GRR 7501	GPU 7102		GRR 7502	Elective 3	
17	GRR 7501	GPU 7102		GRR 7502	Elective 3	
18	GRR 7501	GPU 7102	GRR 7502	Elective 3		

**Course Schedule****Year 1, Semester 1**

<b>Week</b>	<b>Subject</b>	<b>Day</b>	<b>Time</b>
1 to 6	GPU 7100	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
7 to 12	GPU 7306	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
13 to 18	GRR 7501	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn

**Year 1, Semester 2**

<b>Week</b>	<b>Subject</b>	<b>Day</b>	<b>Time</b>
19 to 24	GPU 7201	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
25 to 30	GPU 7303	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
31 to 36	GPU 7102	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn

**Year 1, Summer**

<b>Week</b>	<b>Subject</b>	<b>Day</b>	<b>Time</b>
37 to 39	GPU 7203	M T W F S	6 to 9 p.m. 6 to 9 p.m. 6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn 2 to 5 p.m.
40 to 42	GPU 7206	M T W F S	6 to 9 p.m. 6 to 9 p.m. 6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn 2 to 5 p.m.

### Year 2, Semester 3

<b>Week</b>	<b>Subject</b>	<b>Day</b>	<b>Time</b>
1 to 6	GPU 7209	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
7 to 12	GPU 7302	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
13 to 18	GRR 7502	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn

### Year 2, Semester 4

<b>Week</b>	<b>Subject</b>	<b>Day</b>	<b>Time</b>
19 to 24	Elective 1	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
25 to 30	Elective 2	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
31 to 36	Elective 3	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn

**Curriculum**

<b>Master in Public Administration (MPA, non-thesis)</b>	<b>Units</b>
<b>Core</b>	
GPU 7100 Ethics and Accountability in Public Office	
GRR 7502 Research Methods across Disciplines	3
GRR 7501 Statistical Methods Applied to Research	3
GPU 7201 Philippine National Development Planning	3
GPU 7303 Theories and Processes of Public Administration	3
	<b>15</b>
<b>Major</b>	
GPU 7102 Organization Theory and Management	
GPU 7203 Local Government and Regional Administration	3
GPU 7206 Public Fiscal Administration	3
GPU 7209 Policy Studies	3
GPU 7302 Crisis Management in Local Government	3
GPU 7306 Program and Project Development, Implementation and Evaluation	3
	<b>18</b>
<b>Elective</b>	
GPU 7107 Job Evaluation and Salary Administration	3
GPU 7108 Resource Management and Control	3
GPU 7109 Public Personnel Administration	3
GPU 7305 Administrative Jurisprudence	3
GPU 7307 Special Topics in Public Administration	3
GMB 7206 Management Information Technology	3
	<b>9</b>
GRR 7700 Comprehensive Examination	
<b>Total</b>	<b>42</b>

## Core

### **GPU 7100 Ethics and Accountability in Public Office**

Ethical and accountability issues in the management of governmental and voluntary sector organization to promote integrity, responsiveness and progress (3 units)

### **GRR 7502 Research Methods across Disciplines**

Methods and designs, concepts, processes, tools and interpretation of results of research in different disciplines (3 units)

### **GRR 7501 Statistical Methods Applied to Research**

Fundamentals of statistics as applied to master's degree research, including population, sample, parameter, statistics and variable; the branches of statistics, sources of data, sampling concepts, sample selection methods; and analysis and interpretation of data using statistics software (3 units)

### **GPU 7201 Philippine National Development Planning**

Policy tools and planning techniques that are used in the formulation and implementation of national development strategies (3 units)

### **GPU 7303 Theories and Processes of Public Administration**

Theories, principles, issues and dynamics of organization in Philippine administrative system (3 units)

## Major

### **GPU 7102 Organization Theory and Management**

Theories, principles and dynamics of organization and management applied to the national government and its agencies (3 units)

### **GPU 7203 Local Government and Regional Administration**

The structure and functions of Philippine local and regional government as defined by the Local Government Code of 1991, and its interface with the national government (3 units)

### **GPU 7206 Public Fiscal Administration**

Basic concepts and underlying principles of fiscal policy determining government financial decisions (3 units)

### **GPU 7209 Policy Studies**

Methodological, environmental, institutional and substantive issues in the policy cycle, including in-depth analysis of specific substantive policy issues (3 units)

**GPU 7302 Crisis Management in Local Government**

Learning experiences and case studies of local government's management of disasters and emergencies (3 units)

**GPU 7306 Program and Project Development, Implementation and Evaluation**

Techniques for evaluating processes and outcomes of programs and projects in the public sector and non-profit organizations (3 units)

**Electives**

**GPU 7107 Job Evaluation and Compensation Administration**

Human resources administration and compensation management (3 units)

**GPU 7108 Resource Management and Control**

Analysis and evaluation of strategies in allocation and control of resources (3 units)

**GPU 7109 Public Personnel Administration**

Human resources management in public and non-profit organizations; competing demands, ethical dilemmas and policy issues (3 units)

**GPU 7305 Administrative Jurisprudence**

Enactment, application and interpretation of laws (3 units)

**GPU 7307 Special Topics in Public Administration**

The course content will be based on emerging topics to be defined by the professor, e.g., environmental laws and cybercrime laws (3 units)

**GMB 7206 Management Information Technology**

Role of technology in transaction systems that support the daily operations of an organization (3 units)

**GRR 7700 Comprehensive Examinations**

Prerequisite: Completion of all course work (0 units)

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