

Ladderized Master of Public Administration
Flexible Modular Program

We recognize the needs of working Graduate Students to fit their continuing education pursuits in higher education around a work-life balance that supports their career directions and professional commitments. Supported by the University’s active scientific community, public sector alumni linkages, and robust online learning environment, UE’s Ladderized Flexible Modular Program in Public Administration provides the opportunity to discover and learn cutting-edge knowledge and best practices from the social justice and sustainable management perspectives.

Module	Semester	Courses
1. Ethical and Theoretical Foundations	Semesters 1 and 2	GPU 7100 Ethics and Accountability in Public Office GPU 7303 Theories and Processes of Public Administration GPU 7102 Organization Theory and Management GPU 7201 Philippine National Development Planning GPU 7203 Local Government and Regional Administration GPU 7206 Public Fiscal Administration GPU 7304 Policy Paper
2. Dynamic Capabilities	Summer	GPU 7302 Crisis Management in Local Government GPU 7209 Policy Studies
The Graduate Diploma in Public Administration will be awarded upon completion of Modules 1 and 2.		
3. Data-Driven Decision-Making and Communicating Results via Publication	Semester 3	GRR 7501 Statistical Methods Applied to Research GRR 7502 Research Methods across Disciplines GPU 7306 Program and Project Development, Implementation and Evaluation
4. Electives	Semester 4 (select 3 only)	GPU 7307 Special Topics in Public Administration GPU 7305 Administrative Jurisprudence GPU 7108 Resource Management

		and Control GPU 7109 Public Personnel Administration GPU 7107 Job Evaluation and Salary Administration GPU 7206 Management Information Technology.
	Summer	Comprehensive Examination
<p>The Master of Public Administration will be awarded upon completion of Modules 3 and 4, publishing a paper, and passing the Comprehensive Examination.</p>		

Each module must be completed sequentially and in its entirety.

Course Sequence

Year 1				Year 2		
Week	Semester 1	Semester 2	Summer	Semester 3	Semester 4	Summer
1	GPU 7100	GPU 7102 GPU 7304	GPU 7209	GRR 7502	Elective 1	Comprehensive Examination
2	GPU 7100	GPU 7102 GPU 7304	GPU 7209	GRR 7502	Elective 1	
3	GPU 7100	GPU 7102 GPU 7304	GPU 7209	GRR 7502	Elective 1	
4	GPU 7100	GPU 7102 GPU 7304	GPU 7302	GRR 7502	Elective 1	
5	GPU 7100	GPU 7102 GPU 7304	GPU 7302	GRR 7502	Elective 1	
6	GPU 7100	GPU 7102 GPU 7304	GPU 7302	GRR 7502	Elective 1	
7	GPU 7201	GPU 7203 GPU 7304		GRR 7501	Elective 2	
8	GPU 7201	GPU 7203 GPU 7304		GRR 7501	Elective 2	
9	GPU 7201	GPU 7203 GPU 7304		GRR 7501	Elective 2	
10	GPU 7201	GPU 7203 GPU 7304		GRR 7501	Elective 2	
11	GPU 7201	GPU 7203 GPU 7304		GRR 7501	Elective 2	
12	GPU 7201	GPU 7203 GPU 7304		GRR 7501	Elective 2	
13	GPU 7303	GPU 7206 GPU 7304		GPU 7306	Elective 3	
14	GPU 7303	GPU 7206 GPU 7304		GPU 7306	Elective 3	
15	GPU 7303	GPU 7206 GPU 7304		GPU 7306	Elective 3	
16	GPU 7303	GPU 7206 GPU 7304		GPU 7306	Elective 3	
17	GPU 7303	GPU 7206 GPU 7304		GPU 7306	Elective 3	
18	GPU 7303	GPU 7206 GPU 7304		GPU 7306	Elective 3	

Course Schedule**Year 1, Semester 1**

Week	Subject	Day	Time
1 to 6	GPU 7100	T	6 to 9 p.m.
		Th	6 to 9 p.m.
		Sat	9 to 12 nn
7 to 12	GPU 7201	T	6 to 9 p.m.
		Th	6 to 9 p.m.
		Sat	9 to 12 nn
13 to 18	GRR 7303	T	6 to 9 p.m.
		Th	6 to 9 p.m.
		Sat	9 to 12 nn

Year 1, Semester 2

Week	Subject	Day	Time
19 to 24	GPU 7102	T	6 to 9 p.m.
		Th	6 to 9 p.m.
		Sat	9 to 12 nn
25 to 30	GPU 7203	T	6 to 9 p.m.
		Th	6 to 9 p.m.
		Sat	9 to 12 nn
31 to 36	GPU 7206	T	6 to 9 p.m.
		Th	6 to 9 p.m.
		Sat	9 to 12 nn
	GPU 7304	Sat	1 to 2 p.m.

Year 1, Summer

Week	Subject	Day	Time
37 to 39	GPU 7209	M	6 to 9 p.m.
		T	6 to 9 p.m.
		W	6 to 9 p.m.
		F	6 to 9 p.m.
		S	9 to 12 nn
40 to 42	GPU 7302	M	2 to 5 p.m.
		T	6 to 9 p.m.
		W	6 to 9 p.m.
		F	6 to 9 p.m.
		S	9 to 12 nn
		S	2 to 5 p.m.

Year 2, Semester 3

Week	Subject	Day	Time
1 to 6	GRR 7502	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
7 to 12	GRR 7501	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
13 to 18	GPU 7306	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn

Year 2, Semester 4

Week	Subject	Day	Time
19 to 24	Elective 1	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
25 to 30	Elective 2	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn
31 to 36	Elective 3	T Th Sat	6 to 9 p.m. 6 to 9 p.m. 9 to 12 nn

Curriculum

Ladderized Master in Public Administration (MPA, non-thesis) with Graduate Diploma (GD)	Units	
	Diploma	Master
Core		
GPU 7100 Ethics and Accountability in Public Office	3	3
GRR 7502 Research Methods across Disciplines	-	3
GRR 7501 Statistical Methods Applied to Research	-	3
GPU 7201 Philippine National Development Planning	3	3
GPU 7303 Theories and Processes of Public Administration	3	3
	9	15
Major		
GPU 7102 Organization Theory and Management	3	3
GPU 7203 Local Government and Regional Administration	3	3
GPU 7206 Public Fiscal Administration	3	3
GPU 7209 Policy Studies	3	3
GPU 7302 Crisis Management in Local Government	3	3
GPU 7304 Policy Paper	1	-
GPU 7306 Program and Project Development, Implementation and Evaluation	-	3
	16	18
Elective		
GPU 7107 Job Evaluation and Salary Administration	-	3
GPU 7108 Resource Management and Control	-	3
GPU 7109 Public Personnel Administration	-	3
GPU 7305 Administrative Jurisprudence	-	3
GPU 7307 Special Topics in Public Administration	-	3
GMB 7206 Management Information Technology	-	3
		9
GRR 7700 Comprehensive Examination		
Total	25	42

Core**GPU 7100 Ethics and Accountability in Public Office**

Ethical and accountability issues in the management of governmental and voluntary sector organization to promote integrity, responsiveness and progress (3 units)

GRR 7502 Research Methods across Disciplines

Methods and designs, concepts, processes, tools and interpretation of results of research in different disciplines (3 units)

GRR 7501 Statistical Methods Applied to Research

Fundamentals of statistics as applied to master's degree research, including population, sample, parameter, statistics and variable; the branches of statistics, sources of data, sampling concepts, sample selection methods; analysis and interpretation of data using statistics software (3 units)

GPU 7201 Philippine National Development Planning

Policy tools and planning techniques that are used in the formulation and implementation of national development strategies (3 units)

GPU 7303 Theories and Processes of Public Administration

Theories, principles, issues and dynamics of organization in the Philippine administrative system (3 units)

Major**GPU 7102 Organization Theory and Management**

Theories, principles and dynamics of organization and management applied to the national government and its agencies (3 units)

GPU 7203 Local Government and Regional Administration

The structure and functions of Philippine local and regional government as defined by the Local Government Code of 1991, and its interface with the national government (3 units)

GPU 7206 Public Fiscal Administration

Basic concepts and underlying principles of fiscal policy determining government financial decisions (3 units)

GPU 7209 Policy Studies

Methodological, environmental, institutional and substantive issues in the policy cycle, including in-depth analysis of specific substantive policy issues (3 units)

GPU 7302 Crisis Management in Local Government

Learning experiences and case studies of local government's management of disasters and emergencies (3 units)

GPU 7306 Program and Project Development, Implementation and Evaluation

Techniques for evaluating processes and outcomes of programs and projects in the public sector and non-profit organizations (3 units)

Electives

GPU 7107 Job Evaluation and Compensation Administration

Human resources administration and compensation management (3 units)

GPU 7108 Resource Management and Control

Analysis and evaluation of strategies in allocation and control of resources (3 units)

GPU 7109 Public Personnel Administration

Human resources management in public and non-profit organizations; competing demands, ethical dilemmas and policy issues (3 units)

GPU 7305 Administrative Jurisprudence

Enactment, application and interpretation of laws (3 units)

GPU 7307 Special Topics in Public Administration

The course content will be based on emerging topics to be defined by the professor, e.g., environmental laws and cybercrime laws (3 units)

GMB 7206 Management Information Technology

Role of technology in transaction systems that support the daily operations of an organization (3 units)

GRR 7700 Comprehensive Examinations

Prerequisite: Completion of all course work (0 units)

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